



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

(617) 725-4000

DEVAL L. PATRICK
GOVERNOR

TIMOTHY P. MURRAY
LIEUTENANT GOVERNOR

September 17, 2007

To the Honorable Senate and House of Representatives:

Pursuant to Section 7 of Chapter 150E of the General Laws, I submit for your consideration appropriation recommendations to fund the Fiscal Year 2007 and 2008 incremental costs contained in collective bargaining agreements between the:

- Commonwealth and the
 - American Federation of State, County and Municipal Employees (Unit 2),
 - Service Employees International Union, Local 509 (Units 8 & 10),
 - Massachusetts Correction Officers Federated Union (Unit 4A), and
 - Massachusetts Organization of State Engineers and Scientists (Unit 9).
- Franklin sheriff's department and the
 - International Brotherhood of Teamsters, Local 404, and
 - Non-Unit Employees Association.
- Berkshire sheriff's department and the
 - International Brotherhood of Correctional Officers, Local R1-297, and
 - Berkshire County Sheriff's Office Employees' Association
- Essex sheriff's department and the
 - International Brotherhood of Correctional Officers, Local R1-27

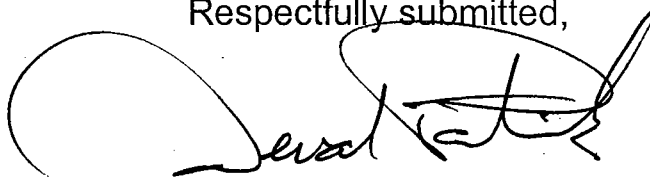


- Essex County Correctional Officers Association, and
 - International Brotherhood of Correctional Officers, Local R1-71.
- Hampden sheriff's department and the
 - International Brotherhood of Correctional Officers, Local 248,
 - Hampden County Superior Correctional Officers Association, and
 - Non-Uniformed Correctional Association.
- Hampshire sheriff's department and the
 - United Food & Commercial Workers, Local 1459,
 - Senior Correctional Officers Association,
 - Non-Uniform Correctional Association, and
 - Sheriff's Office Treatment Association.
- Commonwealth and the
 - Service Employees International Union, Local 888, at the North, Middle and South Berkshire Registry of Deeds,
 - American Federation of State, County and Municipal Employees, Council 93, Local 653, at the Essex North and South Registry of Deeds,
 - American Federation of State, County and Municipal Employees, Council 93, Local 414, at the Middlesex South Registry of Deeds,
 - Office and Professional Employees International Union, Local 6, at the Middlesex South Registry of Deeds,
 - Office and Professional Employees International Union, Local 6, at the Middlesex North Registry of Deeds,
 - Office and Professional Employees International Union, Local 6, at the Hampden Registry of Deeds,
 - Service Employees International Union, Local 888, at the Suffolk Registry of Deeds, and
 - Service Employees International Union, Local 888, at the Worcester North Registry of Deeds;
- Norfolk sheriff's office and the County Correctional Officer's Association.

This legislation places a total of \$100,607,103 in 20 reserves from which funds may be transferred to departments' operating accounts to meet the Fiscal Year 2007 and 2008 costs of the salary adjustments and other economic benefits which are required by the agreements. Copies of the agreements and cost estimates for Fiscal Years 2007 and 2008 are being submitted separately to the Committees on Ways and Means.

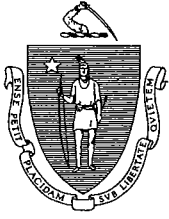
Sufficient revenues are estimated to be available to finance these appropriations. I urge your prompt and favorable consideration of this bill.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David L. Katz", written over a large, loopy flourish.

Collective Bargaining Supplemental Bill Summary

Account	Employer	Union	FY2007	FY2008	FY2009
1599-4232	Commonwealth	American Federation of State, County and Municipal Employees (Unit 2)		\$10,716,559	\$10,948,351
1599-4233	Commonwealth	Service Employees International Union, Local 509 (Units 8 & 10)	\$9,768,817	\$19,782,606	\$19,779,922
1599-4234	Commonwealth	Massachusetts Correction Officers Federated Union (Unit 4A)	\$24,997,321	\$25,237,522	\$32,829,771
1599-4235	Commonwealth	Massachusetts Organization of State Engineers and Scientists (Unit 9)		\$5,646,168	\$5,919,489
1599-4236	Berkshire Sheriff	International Brotherhood of Correctional Officers, Local R1-297		\$214,827	\$214,827
1599-4237	Berkshire Sheriff	Berkshire County Sheriff's Office Employees' Association		\$138,739	\$138,739
1599-4238	Franklin Sheriff	International Brotherhood of Teamsters, Local 404		\$139,220	\$139,220
1599-4239	Franklin Sheriff	Non-Unit Employee Association		\$251,580	\$251,580
1599-4240	Essex Sheriff	International Brotherhood of Correctional Officers, Local R1-27		\$257,706	\$425,095
1599-4241	Essex Sheriff	Essex County Correctional Officers Association	\$91,439	\$1,113,730	\$1,113,730
1599-4242	Hampden Sheriff	International Brotherhood of Correctional Officers, Local 248		\$580,214	\$580,214
1599-4243	Hampden Sheriff	Hampden County Superior Correctional Officers Association		\$130,095	\$130,095
1599-4244	Hampden Sheriff	Non-Uniformed Correctional Association		\$660,877	\$660,877
1599-4245	Hampshire Sheriff	United Food & Commercial Workers, Local 1459		\$132,582	\$132,582
1599-4246	Hampshire Sheriff	Senior Correctional Officers Association		\$48,426	\$48,426
1599-4247	Hampshire Sheriff	Non-Uniform Correctional Association		\$66,174	\$66,174
1599-4248	Hampshire Sheriff	Sheriff's Office Treatment Association		\$28,709	\$28,709
1599-4249	Essex Sheriff	International Brotherhood of Correctional Officers, Local R1-71		\$50,364	\$82,590
1599-4250	Commonwealth	Registries of Deeds - various unions		\$246,708	\$246,708
1599-4251	Norfolk Sheriff	County Correctional Officer's Association		\$356,720	\$356,720
		Total	\$34,857,577	\$65,749,526	\$74,093,819
		Supp Total		\$100,607,103	



The Commonwealth of Massachusetts

IN THE YEAR TWO THOUSAND SEVEN

AN ACT MAKING APPROPRIATIONS FOR FISCAL YEAR 2007 TO PROVIDE FOR CERTAIN COLLECTIVE BARGAINING AGREEMENTS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. To provide for certain collective bargaining costs, including the cost of salary adjustments and other economic benefits authorized by collective bargaining agreements between the commonwealth and the American Federation of State, County and Municipal Employees (Unit 2), the Service Employees International Union, Local 509 (Units 8 & 10), the Massachusetts Correction Officers Federated Union (Unit 4A), and the Massachusetts Organization of State Engineers and Scientists (Unit 9); between the Berkshire sheriff's department and the International Brotherhood of Correctional Officers, Local R1-297, and the Berkshire County Sheriff's Office Employees' Association; between the Franklin sheriff's department and the International Brotherhood of Teamsters, Local 404 and the Non-Unit Employees Association; between the Essex sheriff's department and the International Brotherhood of Correctional Officers, Local R1-27, the Essex County Correctional Officers Association, and the International Brotherhood of Correctional Officers, Local R1-71; between the Hampden sheriff's department and the International Brotherhood of Correctional Officers, Local 248, the Hampden County Superior Correctional Officers Association and the Non-Uniformed Correctional Association; between the Hampshire sheriff's department and the United Food &

Commercial Workers, Local 1459, the Senior Correctional Officers Association, the Non-Uniform Correctional Association, and the Sheriff's Office Treatment Association; between the commonwealth and various unions at the registries of deeds; and between the Norfolk sheriff's office and the County Correctional Officer's Association the sums set forth in section 2 are hereby appropriated from the General Fund, subject to the law regulating the disbursement of public funds and the conditions pertaining to appropriations in chapter 139 of the acts of 2006. The sums appropriated in section 2 shall not revert and shall be available for expenditure through June 30, 2008.

SECTION 2.

EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE.

Reserves.

1599-4232 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the commonwealth and the American Federation of State, County and Municipal Employees (Unit 2), and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate

committees on ways and means; and provided further, that in order to implement articles 19 and 25 of the agreement, \$195,000 shall be available through June 30, 2009 \$10,716,559

1599-4233 For a reserve to meet the fiscal year 2007 and 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the commonwealth and the Service Employees International Union, Local 509 (Units 8 & 10), and to meet the fiscal year 2007 and 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means; and provided further, that in order to implement articles 19 and 23A of the agreement, \$296,255 shall be available through June 30, 2009 \$29,501,423

1599-4234 For a reserve to meet the fiscal year 2007 and 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the commonwealth and the Massachusetts Correction Officers Federated Union (Unit 4A), and to meet the fiscal year 2007 and 2008 costs of salary adjustments and other economic benefits

necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means \$50,234,843

1599-4235 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the commonwealth and the Massachusetts Organization of State Engineers and Scientists (Unit 9), and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a

transfer plan which shall be filed in advance with the house and senate committees on ways and means; and provided further, that in order to implement article 23A of the agreement, \$20,000 shall be available through June 30, 2009..... \$5,646,168

1599-4236 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Berkshire sheriff's department and the International Brotherhood of Correctional Officers, Local R1-297, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means \$214,827

1599-4237 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Berkshire sheriff's department and the Berkshire County Sheriff's Office Employees' Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential

positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means \$138,739

1599-4238 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Franklin sheriff's department and the International Brotherhood of Teamsters, Local 404, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a

- transfer plan which shall be filed in advance with the house and senate committees on ways and means\$139,220
- 1599-4239 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Franklin sheriff's department and the Non-Unit Employees Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means.....\$251,580
- 1599-4240 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Essex sheriff's department and the International Brotherhood of Correctional Officers, Local R1-27, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration

and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means \$257,706

1599-4241 For a reserve to meet the fiscal year 2007 and 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Essex sheriff's department and the Essex County Correctional Officers Association, and to meet the fiscal year 2007 and 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means \$1,205,169

1599-4242 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Hampden sheriff's department and the International Brotherhood of Correctional Officers, Local 248, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means \$580,214

1599-4243 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Hampden sheriff's department and the Hampden County Superior Correctional Officers Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining

agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means\$130,095

1599-4244 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Hampden sheriff's department and the Non-Uniformed Correctional Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means\$660,877

1599-4245 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Hampshire sheriff's department and the United Food &

Commercial Workers, Local 1459, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means\$132,582

1599-4246 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Hampshire sheriff's department and the Senior Correctional Officers Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal

- year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means\$48,426
- 1599-4247 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Hampshire sheriff's department and the Non-Uniform Correctional Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means\$66,174
- 1599-4248 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Hampshire sheriff's department and the Sheriff's Office Treatment Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions

which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means\$28,709

1599-4249 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Essex sheriff's department and the International Brotherhood of Correctional Officers, Local R1-71, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a

transfer plan which shall be filed in advance with the house and senate committees on ways and means \$50,364

1599-4250 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the commonwealth and the Service Employees International Union, Local 888, at the Middle, North, and South Berkshire Registry of Deeds, the American Federation of State, County and Municipal Employees, Council 93, Local 653, at the Essex North and South Registry of Deeds, the American Federation of State, County and Municipal Employees, Council 93, Local 414, at the Middlesex South Registry of Deeds, the Office and Professional Employees International Union, Local 6, at the Middlesex South Registry of Deeds, the Office and Professional Employees International Union, Local 6, at the Middlesex North Registry of Deeds, the Office and Professional Employees International Union, Local 6, at the Hampden Registry of Deeds, the Service Employees International Union, Local 888, at the Suffolk Registry of Deeds, the Service Employees International Union, Local 888, at the Worcester North Registry of Deeds, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are

necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means..... \$246,708

1599-4251 For a reserve to meet the fiscal year 2008 costs of salary adjustments and other economic benefits authorized by the collective bargaining agreement between the Norfolk sheriff's office and the County Correctional Officer's Association, and to meet the fiscal year 2008 costs of salary adjustments and other economic benefits necessary to provide equal adjustments and benefits to employees employed in confidential positions which otherwise would be covered by this agreement; provided, that the personnel administrator, with the approval of the secretary of administration and finance, shall determine these adjustments and benefits for the confidential employees in accordance with the collective bargaining agreement then in effect which otherwise would cover these positions; and provided further, that the secretary may transfer from the sum appropriated in this item to other items of appropriation and allocations thereof for fiscal year 2008 amounts that are necessary to meet these costs where the amounts otherwise available are insufficient for the purpose, in accordance with a transfer plan which shall be filed in advance with the house and senate committees on ways and means..... \$356,720

SECTION 3. Notwithstanding any general or special law to the contrary, if the balance in the General Fund as of June 30, 2007 is not sufficient for the appropriations made by this act, the comptroller shall obtain sufficient funds by not transferring from the General Fund to the Commonwealth Stabilization Fund, in the following order: (1) all or part of the amount required by section 48 of chapter 61 of the acts

of 2007; and (2) if necessary, all or part of the amount required by section 5C of chapter 29 of the General Laws.

SECTION 4. This act shall take effect as of June 30, 2007.